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**B.M.S COLLEGE FOR WOMEN, AUTONOMOUS
BENGALURU – 560 004**

SEMESTER END EXAMINATION – JANUARY 2024

**B.Voc-RM – V Semester
(NEP Scheme 2021-22 onwards)**

Course: Performance Management

Course Code: BVRM5DSE02

Duration: 2 ½ Hours

Instructions: Answer all the sections.

QP Code:

Max marks: 60

SECTION-A

I. Answer any Five of the following questions. Each question carries Two Marks. (5x2= 10)

- Define performance evaluation.
- What do you mean by performance management process?
- What do you mean by Mid-cycle Review
- Mention any two Employee's Responsibility in Performance
- What do you mean by Performance Appraisal
- What is 360 performance appraisal model
- What is linking performance to pay

SECTION- B

II. Answer any Four of the following questions. Each question carries Five Marks. (4x5=20)

- Brief the linkage of Performance Management to Other HR Processes
- Explain the Mid-cycle Review Process and End-cycle Review Process
- Explain the Manager's Responsibility in performance Planning Mechanics
- Write a note on Performance Appraisal of Bureaucrats
- Explain the Role of Line Managers in Performance Management.

SECTION- C

III Answer Any Two of the following questions. Each question carries Twelve Marks. (2 x12= 24)

7. Give the meaning of Performance Management and explain the importance of performance management
8. Explain the Importance and Limitations of Performance Appraisal
9. Describe the facilitation of Performance Management System through Automation.

SECTION- D

IV. Answer Any One of the following question carries Six Marks. (1 x6= 06)

10. Explain the Ethics in Performance Appraisal
11. Write a note on 720 Performance Appraisal Model

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